

# Remuneration and reward

Get the balance right



## Competitive compensation decisions. Stay ahead of the game.

The importance of keeping in touch with current market pay and benefits practice is an on-going challenge. Events both locally and worldwide have continually affected the approach adopted by most companies over the last few years to properly address the needs of staff reward. Every year that passes will reveal its own set of circumstances that demand attention, hence the need for accurate and up to date information regarding remuneration policies remain key to the proper planning of annual pay reviews and effective control of cost.

At HBA we provide three high quality remuneration surveys for employers each year. The Directors and Senior Managers Survey, the Finance Sector Survey and the Non-Executive Director's Survey. In addition to cash remuneration, we also include the costs of non-cash benefits.

We believe that the surveys we offer are important parts of the decision making process in providing the information organisations require in a manageable and robust manner so that effective salary and benefits planning can take place, and are now in the process of confirming participation for the 2012 surveys.

For further information on how your organisation can participate, contact Lesley Harrison on 01534 750100 or email: [lesley.harrison@hassellblampied.com](mailto:lesley.harrison@hassellblampied.com)



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